

### CORPORATE GOVERNANCE REPORT

#### COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

Corporate Governance is a set of principles, systems and processes to be followed by the Directors, Management and employees of the Company for enhancement of shareholder value keeping in view interest of stakeholders at large viz. Shareholders, Customers, Employees, Society, Suppliers, Lenders etc. The Company continues to adopt and practice the principles of good Corporate Governance while ensuring high level of integrity, accountability and transparency at all levels in the organization. The Company believes that good governance is the foundation for any successful organization and continuously endeavors to improve the standards of governance.

#### **BOARD OF DIRECTORS**

The Board of Directors of the Company (Board) has an optimum combination of executive and non-executive directors & comprises of 8 Directors including 4 Independent Directors & 2 Executive Directors.

The composition of the Board, their attendance at the Board Meetings held during the financial year 2021-22 and at the last Annual General Meeting and other details are as follows:

| Sr.  | Name of the Director           | Category          | Caregory |     | No. of<br>Director-<br>ships in<br>other public | Committee positions in other public companies # |          |
|------|--------------------------------|-------------------|----------|-----|---|---|----------|
| 110. |                                |                   |          |     | companies @                                     | Member  | Chairman |
| 1    | Mr. B.R. Taneja *              | Promoter-ED       | 9        | Yes | -   | -   | -        |
| 2    | Mr. O.P. Kakkar *              | NED               | 10       | Yes | -   | -   | -        |
| 3    | Ms. Deepa Mathur *             | NED               | 9        | No  | -   | -   | -        |
| 4    | Mr. Rajiv Goel                 | ED                | 10       | Yes | -   | -   | -        |
| 5    | Mr. R Poornalingam             | Independent-NED   | 10       | Yes | 2   | 2   | 1        |
| 6    | Mr. Kanakraj Madhavan          | Independent-NED   | 10       | Yes | -   | -   | -        |
| 7    | Mr. Rahul Kirloskar ^          | NED-Chairman      | 1        | No  | 5   | 6   | 3        |
| 8    | Mr. Ravindranath Gumaste ^     | NED-Vice Chairman | 1        | No  | 1   | -   | -        |
| 9    | Mr. S Venkataramani §          | Independent-NED   | 1        | No  | 1   | -   | -        |
| 10   | Dr. Shalini Sarin <sup>§</sup> | Independent-NED   | 1        | No  | 4   | 7   | 1        |
| 11   | Mr. Nishikant Ektare!          | ED                | 1        | No  | -   | -   | -        |

NED: Non-Executive Director; ED: Executive Director

During the financial year 2021-22, ten Board meetings held as under:

| Sr.<br>No. | Date of Meetings   | Sr.<br>No. | Date of Meetings  |
|------------|--------------------|------------|-------------------|
| 1          | June 11, 2021      | 6          | December 06, 2021 |
| 2          | July 12, 2021      | 7          | December 18, 2021 |
| 3          | August 14, 2021    | 8          | January 29, 2022  |
| 4          | September 27, 2021 | 9          | February 14, 2022 |
| 5          | November 25, 2021  | 10         | March 10, 2022    |

As on March 31, 2022, the composition of the Board was in conformity with Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

The Board has complete access to all the relevant information available within the Company.

#### APPOINTMENT/ RE-APPOINTMENT OF DIRECTORS

Pursuant to the Articles of Association of the Company and the Companies Act, 2013 (Act), Mr. Rajiv Goel, Whole Time Director of the Company, retires by rotation at the ensuing Annual General Meeting (AGM) and being eligible, offers himself for re-appointment.

<sup>@</sup> Does not include directorships in Private Limited Companies, Foreign Companies and companies under Section 8 of the Companies Act, 2013.

<sup>#</sup> Includes only Statutory Committees.

<sup>\*</sup> Ceased as Director w.e.f March 10, 2022.

<sup>^</sup> Appointed as Director (Non-Executive, Non-Independent) w.e.f March 10, 2022.

<sup>\$</sup> Appointed as Independent Director w.e.f March 10, 2022.

<sup>!</sup> Appointed as Managing Director w.e.f March 10, 2022.

### **CORPORATE GOVERNANCE REPORT (cont.)**

#### AUDIT COMMITTEE

Audit Committee of the Board is mainly entrusted with the responsibility to supervise the Company's financial reporting process. The composition, powers, role, scope and terms of reference of the Audit Committee are in conformity with the stipulations under Regulation 18 of the Listing Regulations and Section 177 of the Act.

The Audit Committee, inter alia, performs the functions of reviewing annual/ quarterly financials, approval of related party transactions, recommending appointment of Auditors and their remuneration, Review of the Management Discussions and Analysis, Internal Audit Reports.

The composition of Audit Committee and attendance of each member is as under:

| Name of Director       | Chairman/<br>Member | Number of<br>Meetings Attended |
|------------------------|---------------------|--------------------------------|
| Mr. R. Poornalingam    | Chairman            | 7                              |
| Ms. Deepa Mathur*      | Member              | 6                              |
| Mr. Kanakraj M         | Member              | 7                              |
| Mr. S. Venkataramani ^ | Member              | 0                              |

<sup>\*</sup> Ceased as Director w.e.f March 10, 2022

During the year under review, Seven meetings of Audit Committee were held as under:

| Sr.<br>No. | Date of Meetings   | Sr.<br>No. | Date of Meetings  |
|------------|--------------------|------------|-------------------|
| 1          | June 11, 2021      | 5          | December 06, 2021 |
| 2          | July 12, 2021      | 6          | February 14, 2022 |
| 3          | August 14, 2021    | 7          | March 10, 2022    |
| 4          | September 27, 2021 |            |                   |

Mr. R. Poornalingam, Chairman & Mr. Kanakraj M, Member of Audit Committee were present at last Annual General Meeting held on September 27, 2021.

#### MANAGERIAL REMUNERATION

#### a. NOMINATION AND REMUNERATION COMMITTEE:

The Company has a Nomination and Remuneration Committee of Directors ("NRC").

Terms of reference of NRC are in conformity with Regulation 19 of Listing Regulations & Section 178 of the Act. NRC, inter alia, performs functions of recommending to the Board appointment of directors and senior management, create evaluation framework for independent directors and the Board and recommend to the Board remuneration payable to directors and senior management.

The composition of NRC and attendance of members is as under:

| Name of Director              | Chairman/<br>Member | Number of<br>Meetings Attended |
|-------------------------------|---------------------|--------------------------------|
| Mr. R. Poornalingam           | Chairman            | 5                              |
| Ms. Deepa Mathur*             | Member              | 4                              |
| Mr. Kanakraj M                | Member              | 5                              |
| Dr. Shalini Sarin^            | Member              | 0                              |
| Mr. Ravindranath<br>Gumaste\$ | Member              | 0                              |

<sup>\*</sup> Ceased as Director w.e.f March 10, 2022.

\$Appointed as Director (Non-Executive, Non-Independent) w.e.f March 10, 2022.

During year under review, Five meetings of NRC held as under:

| Sr.<br>No. | <b>Date of Meetings</b> | Sr.<br>No. | <b>Date of Meetings</b> |
|------------|-------------------------|------------|-------------------------|
| 1          | June 11, 2021           | 4          | September 27, 2021      |
| 2          | July 12, 2021           | 5          | March 10, 2022          |
| 3          | August 14, 2021         |            |                         |

The Company does not have any Employee Stock Option Scheme.

#### b. Remuneration Policy:

- Based on recommendations of NRC, the remuneration of Executive Directors (EDs) is decided by the Board which, inter-alia, is based on the criteria such as industry benchmarks, financial performance of the Company, performance of the EDs etc.
- The Company pays remuneration by way of salary, perquisites and allowances to EDs. No remuneration was paid by way of commission to any Non-Executive Directors (NEDs).
- Based on recommendations of NRC, the Board decides payment of remuneration to the NEDs.
- The Company paid sitting fees to NEDs of Rs. 60,000/- each for attending Board and Audit Committee Meetings and Rs. 40,000/- each for attending other committee meetings subject to terms of remuneration, if any, paid.
- Performance evaluation of Independent Directors shall be done by the Board on such criteria as deemed appropriate by NRC.
- The Company has framed a Remuneration Policy for Directors. KMPs and Senior Management upon recommendation of NRC as approved by the Board.

<sup>^</sup> Appointed as Independent Director w.e.f March 10, 2022

<sup>^</sup> Appointed as Independent Director w.e.f March 10, 2022.



# **CORPORATE GOVERNANCE REPORT (cont.)**

#### c. Remuneration to Directors:

A Statement on remuneration payable to Mr. B. R. Taneja and Mr. O. P. Kakkar, remuneration paid to Mr. Rajiv Goel and sitting fees paid to other NEDs, during FY 2021-22 is given below:

| Name of                    | Salary and  | Sitting Fees |
|----------------------------|-------------|--------------|
| the Director               | Perquisites | (Rs.)        |
|                            | (Rs.)       |              |
| Mr. B. R. Taneja*          | 1,93,83,871 | -            |
| Mr. Rajiv Goel             | 1,74,18,000 | -            |
| Mr. O.P. Kakkar*           | 39,62,903   | 600,000      |
| Ms. Deepa Mathur*          | -           | 1,500,000    |
| Mr. R Poornalingam         | -           | 1,740,000    |
| Mr. Kanakraj M             | -           | 1,700,000    |
| Mr. Nishikant Ektare^      | 7,62,755    | -            |
| Mr. Rahul Kirloskar ^      | -           | 60,000       |
| Mr. Ravindranath Gumaste ^ | -           | 60,000       |
| Mr. S Venkataramani ^      | -           | 60,000       |
| Dr. Shalini Sarin ^        | -           | 60,000       |
| TOTAL                      | 4,15,27,529 | 57,80,000    |

<sup>\*</sup> Ceased as Director w.e.f March 10, 2022 ^ Director w.e.f March 10, 2022.

Note: Salary and perquisites include other allowances, Contribution to Provident Fund and Superannuation, Leave Travel Allowance, Medical Reimbursement and Accommodation provided.

Service of the Whole-time Director may be terminated by either party giving the other party notice as per the notice period mentioned in their Agreement or the Company paying salary for said notice period in lieu thereof. There is no separate provision for payment of severance fees.

Details of shares of the Company held by NEDs as on March 31, 2022:

| Name of the<br>Director      | Number<br>of equity<br>shares | Name of the<br>Director  | Number<br>of equity<br>shares |
|------------------------------|-------------------------------|--------------------------|-------------------------------|
| Mr. Rahul<br>Kirloskar ^     | Nil                           | Mr. S<br>Venkataramani ^ | Nil                           |
| Mr. Ravindranath<br>Gumaste^ | Nil                           | Dr. Shalini Sarin ^      | Nil                           |
| R. Poornalingam              | Nil                           |                          |                               |
| Kanakraj M                   | 2,502                         |                          |                               |

<sup>^</sup> Director w.e.f March 10, 2022

#### STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Company has a Stakeholders' Relationship Committee ("SRC") to look into the redressal of shareholder and investors' complaints like Transfer or Credit of Shares, non-receipt of Annual Reports/ Dividends etc.

#### Composition, Meetings and Attendance during the year:

The composition of SRC and attendance of each member is as under:

| Name of the Director  | Chairman/<br>Member | Number of<br>Meetings Attended |
|-----------------------|---------------------|--------------------------------|
| Mr. Kanakraj M        | Chairman            | 4                              |
| Ms. Deepa Mathur *    | Member              | 4                              |
| Mr. R. Poornalingam   | Member              | 4                              |
| Mr. Rahul Kirloskar ^ | Member              | 0                              |

<sup>\*</sup> Ceased as Director w.e.f March 10, 2022

During the year under review, four meetings of SRC were held as under:

| Sr. No. | Date of Meetings    |  |
|---------|---------------------|--|
| 1       | July 12, 2021       |  |
| 2       | August 14, 2021     |  |
| 3       | December 06, 2021   |  |
| 4       | 4 February 14, 2022 |  |

#### INDEPENDENT DIRECTORS MEETING

Independent Directors meeting held on February 14, 2022 wherein both the Independent Directors of the Company were present.

#### **COMPLIANCE OFFICER**

Mr. Chetan Nathani, Company Secretary is the Compliance Officer of the Company for ensuring compliance with the requirements of the Listing Regulations, the SEBI Insider Trading Regulations and other SEBI Regulations.

During the year, all complaints/ grievances received from shareholders including via SEBI SCORES, ROC and Stock Exchanges, have been attended to and resolved. No valid transfer/transmission of shares were pending as on March 31, 2022.

Details of investor complaints received and redressed during Financial Year 2021-22 are as follows:

| Number of complaints pending at the beginning of the year        | 0  |
|--|----|
| Number of complaints received during the year                    | 10 |
| Number of complaints disposed of during the year                 | 10 |
| Number of complaints remaining unresolved at the end of the year | 0  |

#### CODE OF CONDUCT

The Board has laid down a Code of Conduct for Board Members and Senior Management Personnel of the Company. The Code of Conduct is available on website of the Company: www.ismt. co.in.

<sup>^</sup> Director w.e.f March 10, 2022

### **CORPORATE GOVERNANCE REPORT (cont.)**

#### CEO/ CFO CERTIFICATION

MD and CFO Certificate under Regulation 17(8) of Listing Regulations is enclosed herewith.

#### GENERAL BODY MEETINGS

Details of Annual General Meetings held in last three years:

| Date       | Venue/ Deemed Venue   | Time         | Number<br>of Special<br>Resolutions<br>passed |
|------------|---|--------------|---|
| 27.09.2021 | Panama House,<br>Viman Nagar, Pune – 411014<br>(Meeting was convened online)        | 11.30<br>A.M | 0   |
| 30.09.2020 | Panama House,<br>Viman Nagar, Pune – 411014<br>(Meeting was convened online)        | 11.30<br>A.M | 2   |
| 28.09.2019 | Hotel Blue Diamond,<br>Pune – IHCL SeleQtions, 11,<br>Koregaon Park, Pune – 411 001 | 10.30<br>A.M | 2   |

Special resolutions moved at the aforesaid AGMs passed with requisite majority by e-voting & poll.

#### OTHER DISCLOSURES

- There were no cases of materially significant related party transactions having potential conflict with the interests of the Company at large.
- There were no instances of material non-compliances and no strictures or penalties imposed on the Company either by SEBI, Stock Exchanges or any statutory authorities on any matter related to capital markets during the last three years.
- None of the Directors have any relation inter-se.
- The quarterly internal audit reports are placed before the Audit Committee.
- The Company has established Vigil Mechanism and Whistle Blower Policy. It is hereby affirmed that no personnel has been denied access to the Audit Committee.
- Familiarization Programmes for Independent Directors and various policies including Policy on determination of material subsidiaries and dealing with related party transactions are placed on the Company's website: www. ismt.co.in
- In opinion of the Board, the independent directors fulfill conditions specified in the Listing Regulations and are independent of the Management.
- There were no complaints filed in FY2021-22 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- The Company has complied with Regulations 17 to 27 & Regulation 46(2)(b) to (i) of Listing Regulations.
- A certificate from Practicing Company Secretary is enclosed confirming that none of the directors of the Company on Board have been debarred/ disqualified from being appointed/ continuing as directors by SEBI/ Ministry of Corporate Affairs or any such authority.

- Total fees for services paid by the Company and its subsidiaries, on a consolidated basis, to the statutory auditors and all entities in the network firm/ network entity of which the statutory auditor is a part for FY2021-22 is Rs. 46 Lakhs.
- Following is the list of core skills/ expertise/ competencies identified by the Board & those actually available as required in context of its business & sectors for it to function effectively:

| Sr.<br>No. | Skills/ Expertise/<br>Competencies | Name of Directors possessing the<br>Skills/ Expertise/ Competencies  |
|------------|------------------------------------|--|
| i.         | Business Management                | Mr. B R Taneja*, Mr. O P Kakkar*, Mr. Kanakraj M, Mr. S Venkataramani^, Dr. Shalini Sarin^   |
| ii.        | Operations, Planning<br>& Strategy | Mr. B R Taneja, Mr. O P Kakkar, Mr.<br>R Poornalingam, Ms. Deepa Mathur*,<br>Mr. Kanakraj M, Mr. S Venkataramani,<br>Dr. Shalini Sarin |
| iii.       | Finance & Accounts                 | Mr. Rajiv Goel, Mr. R Poornalingam,<br>Ms. Deepa Mathur,<br>Mr. S Venkataramani  |
| iv.        | Legal                              | Mr. Rajiv Goel, Mr. R Poornalingam,<br>Mr. S Venkataramani   |
| V.         | Corporate<br>Restructuring         | Mr. Rajiv Goel, Ms. Deepa Mathur,<br>Dr. Shalini Sarin   |
| vi.        | Administration                     | Mr. BR Taneja, Mr. O P Kakkar,<br>Mr. Rajiv Goel, Mr. R Poornalingam,<br>Ms. Deepa Mathur,<br>Mr. Kanakraj M,<br>Dr. Shalini Sarin     |
| vii.       | Marketing                          | Mr. Kanakraj M   |

<sup>\*</sup> Ceased as Director w.e.f March 10, 2022 ^ Director w.e.f March 10, 2022

#### MEANS OF COMMUNICATION

Quarterly results are published in English daily newspaper and vernacular (Marathi) daily newspaper. The quarterly results and other details are also displayed on Company's website: www. ismt.co.in.

#### DESIGNATED EMAIL ID OF THE COMPANY

The Company has E-mail Id exclusively for investor servicing: <a href="mailto:secretarial@ismt.co.in">secretarial@ismt.co.in</a>

#### GENERAL SHAREHOLDER INFORMATION

| Last AGM Date and Time | September 27, 2021 at 11.30 a.m. |  |
|------------------------|----------------------------------|--|
| Venue                  | Panama House, Viman Nagar,       |  |
|                        | Pune – 411014                    |  |
|                        | (Meeting convened online)        |  |
| Financial Year         | April 01, 2020 to March 31, 2021 |  |
| Dividend Payment date  | Not Applicable                   |  |



## **CORPORATE GOVERNANCE REPORT (cont.)**

| Listed on Stock Exchange | 1) BSE Ltd.                    |
|--------------------------|--------------------------------|
|                          | PJ Towers, Dalal Street, Fort, |
|                          | Mumbai - 400 001               |
|                          | 2) National Stock Exchange of  |
|                          | India Ltd.                     |
|                          | Exchange Plaza, Plot No. C/1,  |
|                          | G Block, BKC, Bandra (E),      |
|                          | Mumbai - 400 051               |
| Security Code (BSE)      | 532479                         |
| Security Code (NSE)      | ISMTLTD                        |
| ISIN Number allotted to  | INE732F01019                   |
| equity shares            |                                |
| Registered Office        | Panama House, Viman Nagar,     |
|                          | Pune - 411014                  |

The Company has paid listing fees for FY2022-23 to Stock Exchanges where its shares are listed.

# STOCK MARKET DATA AND SHARE PRICE PERFORMANCE

(Rs.)

| M 41           | Market price |       |       |       | DCE 500 INDEX |           |
|----------------|--------------|-------|-------|-------|---------------|-----------|
| Month          | BSE          |       | NSE   |       | BSE 500 INDEX |           |
|                | High         | Low   | High  | Low   | High          | Low       |
| April 2021     | 11.97        | 9.17  | 11.75 | 9.60  | 20,150.78     | 18,982.96 |
| May 2021       | 20.08        | 10.64 | 20.10 | 10.50 | 21,082.40     | 19,444.49 |
| June 2021      | 26.80        | 16.25 | 26.80 | 16.10 | 21,715.10     | 20,951.07 |
| July 2021      | 32.45        | 22.55 | 32.45 | 22.55 | 21,895.01     | 21,346.66 |
| August 2021    | 31.40        | 22.85 | 31.55 | 23.00 | 23,198.73     | 21,844.65 |
| September 2021 | 30.00        | 25.80 | 29.80 | 26.00 | 24,345.46     | 23,133.26 |
| October 2021   | 38.50        | 27.50 | 38.65 | 28.00 | 25,454.92     | 23,746.52 |
| November 2021  | 39.30        | 26.50 | 39.05 | 26.55 | 24,902.17     | 22,881.93 |
| December 2021  | 74.35        | 39.20 | 74.60 | 38.95 | 24,257.45     | 22,428.02 |
| January 2022   | 66.70        | 44.05 | 64.80 | 43.40 | 25,150.53     | 22,900.34 |
| February 2022  | 60.75        | 44.95 | 58.45 | 45.05 | 24,315.95     | 21,857.13 |
| March 2022     | 63.10        | 47.10 | 61.00 | 48.00 | 23,803.16     | 21,339.78 |

Source: BSE and NSE websites.

#### REGISTRAR AND SHARE TRANSFER AGENT

The Shareholders may contact RTA of the Company at the following address:

#### KFin Technologies Ltd.

Selenium Tower-B, Plot 31&32, Financial District,
Nanakramguda, Serilingampally Mandal, Hyderabad - 500032
Toll Free Number: 1800 309 4001

Email: einward.ris@kfintech.com Web: www.kfintech.com

As regards shareholding in Demat form, shareholders may write to their respective Depository Participant and provide Bank Mandate, N-ECS particulars, email Id etc. so as to facilitate expeditious payment of Corporate Action, if any.

#### SHARE TRANSFER SYSTEM

The Company's shares are traded compulsorily in Demat segment on Stock Exchanges. Shares received for transfer in physical mode are processed & valid transfers are approved within prescribed time limit.

Pursuant to Regulation 40(9) of the Listing Regulations, certificates have been filed with Stock Exchanges on compliance with share transfer formalities by the Company. In terms of guidelines issued by SEBI, the Reconciliation of Share Capital Audit Reports has been filed with Stock Exchanges, inter-alia, giving details about the reconciliation of Share Capital (physical and demat).

# DISTRIBUTION OF SHAREHOLDING OF THE COMPANY AS ON MARCH 31, 2022

| Shareholding of<br>Nominal Value<br>of Rs |              | No. of<br>Shareholders | % to total<br>no. of<br>shareholders | No. of<br>Shares held | % to<br>Total |
|---|--------------|------------------------|--------------------------------------|-----------------------|---------------|
| Upto                                      | 5000         | 70247                  | 94.84                                | 12084000              | 4.02          |
| 5001                                      | 10000        | 1560                   | 2.11                                 | 2421465               | 0.81          |
| 10001                                     | 20000        | 842                    | 1.14                                 | 2447813               | 0.81          |
| 20001                                     | 30000        | 448                    | 0.60                                 | 2263113               | 0.75          |
| 30001                                     | 40000        | 169                    | 0.23                                 | 1199491               | 0.40          |
| 40001                                     | 50000        | 187                    | 0.25                                 | 1779256               | 0.59          |
| 50001                                     | 100000       | 255                    | 0.34                                 | 3669098               | 1.22          |
| 100001                                    | And<br>above | 366                    | 0.49                                 | 274637147             | 91.40         |
| To  | tal          | 74074                  | 100.00                               | 300501383             | 100.00        |

#### **SHAREHOLDING PATTERN AS ON MARCH 31, 2022**

| Sr.<br>No. | Category   | No. of shares | % of total<br>no. of<br>shares |
|------------|--|---------------|--------------------------------|
| 1          | Promoters  | 225215114     | 74.95                          |
| 2          | Mutual Funds/ Banks/<br>Financial Institutions         | 53175         | 0.02                           |
| 3          | Bodies Corporate                                       | 7108411       | 2.37                           |
| 4          | Public   | 49643430      | 16.51                          |
| 5          | NRIs   | 2607177       | 0.87                           |
| 6          | Others (FPIs, Trusts, IEPF,<br>HUF, Foreign Nationals) | 15874076      | 5.28                           |
|            | Total  | 300501383     | 100%                           |

## **CORPORATE GOVERNANCE REPORT (cont.)**

#### DEMATERIALISATION OF SHARES AND LIQUIDITY

95.88% of the total Share Capital is held in demat form with NSDL & CDSL as on March 31, 2022.

# OUTSTANDING GDRS/ ADRS/ WARRANTS OR ANY CONVERTIBLE INSTRUMENTS, CONVERSION DATE AND LIKELY IMPACT ON EQUITY

The Company has not issued any GDRs/ADRs/ Warrants or any convertible instruments during the period under review.

#### CORPORATE FILING AND DISSEMINATION SYSTEM

The financial and other information filed by the Company with BSE (through BSE Listing Centre) and NSE (through NEAPS), from time to time is available on the website: www.bseindia.com and www.nseindia.com.

#### UNCLAIMED DIVIDEND ON EQUITY SHARES

To facilitate investors who have not claimed dividend for earlier years on Equity Shares from the Company, details of unclaimed dividend is displayed on Ministry of Corporate Affairs website: www.iepf.gov.in

Investors are requested to browse the aforesaid website to find the outstanding dividend, if any, and claim the same from the Investor Education and Protection Fund as per the provisions of the Act.

#### PLANT LOCATIONS

The Company has manufacturing facilities in Maharashtra at:

1. MIDC Industrial Area, Ahmednagar - 414111

- 2. MIDC Industrial Area, Baramati 413133
- 3. Jejuri Morgaon Road, Jejuri 412303
- 4. Village Kurla, Warora, Chandrapur 422910

#### ADDRESS FOR CORRESPONDENCE

ISMT Limited, Panama House, Viman Nagar, Pune - 411014

DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT

As required by Regulation 17(5)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), this is to confirm that the Company has adopted a Code of Conduct for all Board Members and Senior Management of the Company. The Code is available on Company's website: www.ismt.co.in.

As per Regulation 26 of the Listing Regulations, this is to confirm that the Company has received from Senior Management Personnel's of the Company and from the Members of the Board, declarations of compliance with Code of Conduct for FY2022-23.

For the purpose of this declaration, Senior Management Personnel's comprise of employees in the Vice President and above Cadre as on March 31, 2022.

Pune May 09, 2022 For ISMT Limited
Nishikant Ektare
Managing Director

#### CEO/ CFO CERTIFICATION TO THE BOARD

(Under Regulation 17(8) of SEBI (LODR) Regulations, 2015) To,

The Board of Directors

#### **ISMT Limited**

We, Nishikant Ektare, Managing Director and Rajiv Goel, Chief Financial Officer of ISMT Limited, to the best of our knowledge and belief, certify that:

- (1) We have reviewed the financial statements and the cash flow statement for the year ended March 31, 2022 and that to the best of our knowledge and belief:
  - these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (ii) these statements together present a true & fair view of the Company's affairs & are in compliance with existing accounting standards, applicable laws & regulations.
- (2) There are, to best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- (3) We accept the responsibility for establishing and maintaining internal controls for financial reporting and

that we have evaluated the effectiveness of the internal control systems of the Company pertaining to the financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

- (4) We have indicated to the Auditors and the Audit Committee:
  - There are no significant changes in internal financial controls with reference to financial statements during the financial year ended March 31, 2022;
  - (ii) All significant changes in accounting policies during financial year ended March 31, 2022 & that the same has been disclosed in notes to the financial statements;
  - (iii) There are no instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal financial controls with reference to financial statements.

#### Nishikant Ektare

Rajiv Goel

Managing Director Pune, May 09, 2022 Chief Financial Officer



# CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10) (i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To, The Members, **ISMT Limited** Panama House, Viman Nagar, Pune – 411 014

We, have examined the relevant registers, records, forms, returns and disclosures of ISMT Limited having CIN L27109PN1999PLC016417 and having registered office at Panama House (Earlier known as Lunkad Towers), Viman Nagar, Pune – 411014 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications [including Directors Identification Number (DIN) status at the portal - www.mca.gov.in] as considered necessary and explanations furnished to us by the Company and its Officers, we hereby certify that none of the Directors of the Company as stated below for the Financial Year ended on 31st March, 2022 have been debarred or disqualified from being appointed or continuing as Directors of Companies by SEBI, Ministry of Corporate Affairs or any such other Authority:

| Sr. | Name of the Director      | DIN      | Date of     |  |
|-----|---------------------------|----------|-------------|--|
| No. |                           |          | Appointment |  |
| 1   | Mr. B.R. Taneja *         | 00328615 | 29/11/2005  |  |
| 2   | Mr. O.P. Kakkar *         | 00329426 | 08/11/2012  |  |
| 3   | Ms. Deepa Mathur *        | 00449912 | 10/08/2015  |  |
| 4   | Mr. Rajiv Goel            | 00328723 | 29/11/2005  |  |
| 5   | Mr. R Poornalingam        | 00955742 | 28/12/2018  |  |
| 6   | Mr. Kanakraj Madhavan     | 08373391 | 01/03/2019  |  |
| 7   | Mr. Rahul Kirloskar^      | 00007319 | 10/03/2022  |  |
| 8   | Mr. Ravindranath Gumaste^ | 00082829 | 10/03/2022  |  |
| 9   | Mr. S Venkataramani^      | 00229998 | 10/03/2022  |  |
| 10  | Dr. Shalini Sarin^        | 06604529 | 10/03/2022  |  |
| 11  | Mr. Nishikant Ektare^     | 02109633 | 10/03/2022  |  |

<sup>\*</sup> Ceased as Director w.e.f March 10, 2022

Ensuring eligibility of the appointment/ continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For VGP & Associates

Company Secretaries

#### Vijayendra G. Padaki

Practicing Company Secretary M. No.: A-40375 CP No.: 17832 UDIN: A040375C000368835

Place: Virar Date: May 09, 2022

<sup>^</sup>Director w.e.f March 10, 2022

# Independent Auditors' Certificate on compliance with the conditions of Corporate Governance as per provisions of Chapter IV of SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015

To

#### The Members of ISMT Limited

1. We have examined the compliance of Conditions of Corporate Governance prepared by ISMT Limited ("the Company"), for the year ended March 31, 2022, as stipulated in Regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C, D and E of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("the Listing Regulations"). This Certificate is required by the Company for annual submission to the Stock exchanges and annexing the same with report of the Board of Directors to the shareholders.

#### Managements' Responsibility

- 2. The preparation of the Corporate Governance is the responsibility of the Management of the Company including the preparation and maintenance of all relevant supporting records and documents. This responsibility also includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Corporate Governance.
- The Management along with Board of Directors is also responsible for ensuring that the Company complies with conditions of Corporate Governance as stipulated in Listing Regulations, issued by SEBI.

#### Auditor's Responsibility

- 4. Pursuant to the requirements of the Listing Regulations, our responsibility is to express a reasonable assurance in the form of an opinion whether the Company has complied with the specified requirement of the Listing Regulations referred to in paragraph 1 above.
- 5. We conducted our examination of the Corporate Governance in accordance with the Guidance Note on Reports or Certificates for Special Purposes (Revised 2016) and the Guidance Note on Certification of Corporate Governance, both issued by the Institute of Chartered Accountants of India ("ICAI"), in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by ICAI.
- 6. We have complied with relevant applicable requirements of Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits & Reviews of Historical Financial Information & Other Assurance & Related Services Engagements.

- 7. Procedures selected depend on auditors' judgement, including assessment of risks associated in compliance of Corporate Governance with applicable criteria. The procedures include, but not limited to, verification of secretarial records and financial information of the Company and obtained necessary representations and declarations from directors including independent directors of the Company.
- 8. Procedures also include examining evidence supporting particulars in Corporate Governance on test basis. Further, our scope of work under this report did not involve us performing audit tests for purposes of expressing an opinion on fairness or accuracy of any of financial information or financial statements of the Company taken as a whole.

#### **Opinion**

- 9. Based on procedures performed by us as referred in paragraph 7 & 8 above & according to information and explanations given to us, we are of the opinion that the Company has complied with the conditions of Corporate Governance as stipulated in Regulation 17 to 27 and clauses (b) to (i) of Regulation 46(2) and para C and D of Schedule V to the Listing Regulations for the year ended March 31, 2022
- 10. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

#### Other matters and Restriction on Use

11. This Certificate is addressed & provided to Members of the Company solely for purpose of enabling the Company to comply with its obligations under Listing Regulations with reference to Corporate Governance accompanied with by certificate thereon from Statutory Auditors & should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care or for any other purpose or to any other party to whom it is shown or into whose hands it may come without our prior consent in writing. We have no responsibility to update this Certificate for events & circumstances occurring after date of this Certificate.

For **D N V & Co**Chartered Accountants
Firm Registration No 102079W

#### **CA Bharat Jain**

Partner

Membership No: 100583 UDIN: 22100583AIRLML8571

Place: Pune

Date: May 09, 2022